



Sakeithea ‘Kay’ Rodgers, MBA, SHRM-SCP

President & CEO

202-367-7416

Kayrodgers.ceo@taamsolutions.org

Website:

www.taamsolutions.org

TAMS AT A GLANCE

DUNS # 080359820

TIN# 81-3255797

CAGE Code: 7RKB3

CERTIFICATIONS

- ✓ SBA-WOSB
- ✓ MBE/BDE/SBE

OUR MISSION

To provide exemplary professional, innovative, human capital services which will assist its clients in developing strategies for acquiring, developing, and retaining a highly sustainable workforce in a cost-effective manner.

OUR VISION

To revive, repurpose, and refocus the “HUMAN” in human capital planning.

WHO ARE WE?

Talent Acquisition & Management Solutions (TAMS) is a minority woman-owned small business that was established in 2016. Our goal is to help advance the mission of our clients through promoting efficiency, effectiveness, and building strategic partnerships.

WHY TAMS?

TAMS partners with professionals who possess the technical competence and capacity to quickly understand the client’s priorities and strategically posture them for **SUCCESS**.

CORE CAPABILITIES

TAMS provide its clients with human capital flexibilities through strategic partnerships and effective resource management. We excel in “all things HUMAN capital” to include:

- Service Providers for Talent Acquisition & Management, Payroll, Retirement & Benefits
- Subject Matter Experts on Staffing, Classifications, Accountability & Compliance
- Consultants in Employee and Labor Relations, Performance Management, Total Rewards and Compensation

NAICS CODES

541214- Payroll Services

541611- Administrative Mgmt and General Mgmt Consulting

541612- Human Resources Consulting Services

Revive, Repurpose, and Refocus the “HUMAN” in human capital planning!



Sakeithea ‘Kay’ Rodgers, MBA, SHRM-SCP

President & CEO

202-367-7416

Kayrodgers.ceo@taamsolutions.org

OUR EXPERTISE

Business Operations

- Project Management
- Administrative Support
- Facilities Management
- Logistics Management
- Marketing & Communications
- Records Management
- Grants Management
- Data Analytics

Training and Development

- Employee Orientation
- Employee Onboarding
- Leadership Training/Development
- Change Management
- SMART Objectives
- Career Planning/Development
- Knowledge Management
- Diversity & Inclusion
- Mentoring/ Coaching Development

Organizational Development

- Strategic Planning
- Workforce Development
- Succession Planning
- Workforce Analysis
- Position Management
- Process Alignment
- Reconstructing
- Compensation Analysis

OUR CLIENTS



Revive, Repurpose, and Refocus the “HUMAN” in human capital planning!